



The checklist to increase social and economic participation

ELEMENT - Build capability and capacity		
ACTION	HOW TO DELIVER	DONE / TO DO
Drive strong leadership	Identify champions at the elected member level	<input type="checkbox"/>
	Include elected members and senior staff on disability advisory committees	<input type="checkbox"/>
	Build leadership for accessibility and inclusion into performance management	<input type="checkbox"/>
	Assess how and whether a culture for inclusion exists within council	<input type="checkbox"/>
Build staff capacity	Ensure staff understand their legal obligations under the Building Code of Australia and the Disability Discrimination Act	<input type="checkbox"/>
	Develop a range of induction and ongoing training programs for staff	<input type="checkbox"/>
Allocate resources	Prioritise essential change to increase social and economic participation and resource the change needed	<input type="checkbox"/>
	Identify the 'owner' for disability access and inclusion within council	<input type="checkbox"/>
	Provide resources for teams of dedicated staff and/or work across council/council portfolios to deliver outcomes	<input type="checkbox"/>
Source grant funding	Proactively identify relevant sources of funding (for disability specific or universal projects) from Australian, state, and territory governments and other organisations	<input type="checkbox"/>
	Work as a council or with other organisations and people with disability to develop grant applications based on need	<input type="checkbox"/>